Article 8 – Employment and Appeals Committee

8.01 Terms of Reference

(a) To consider and make decisions on any new policies or major amendments to current policies.

(b) To consider appeals against dismissal, grading and grievances by employees.

(c) To consider matters relating to Superannuation, pensions and gratuities, including consideration of and making recommendations on retirement pay policy.

8.02 Role

To be the Member level forum for dealing with employee and human resources issues (except for the appointment of the Chief Executive or Directors, which is the responsibility of an Appointments Committee appointed by the Council - see the Officer Employment Procedure Rules in Part 4.07).