

## Workforce Equality Information

Wyre Council is required to publish a range of workforce data under its duties contained within the Equalities Act 2010. The information published here includes data on gender, disability, ethnicity, age, sickness absence and leavers.

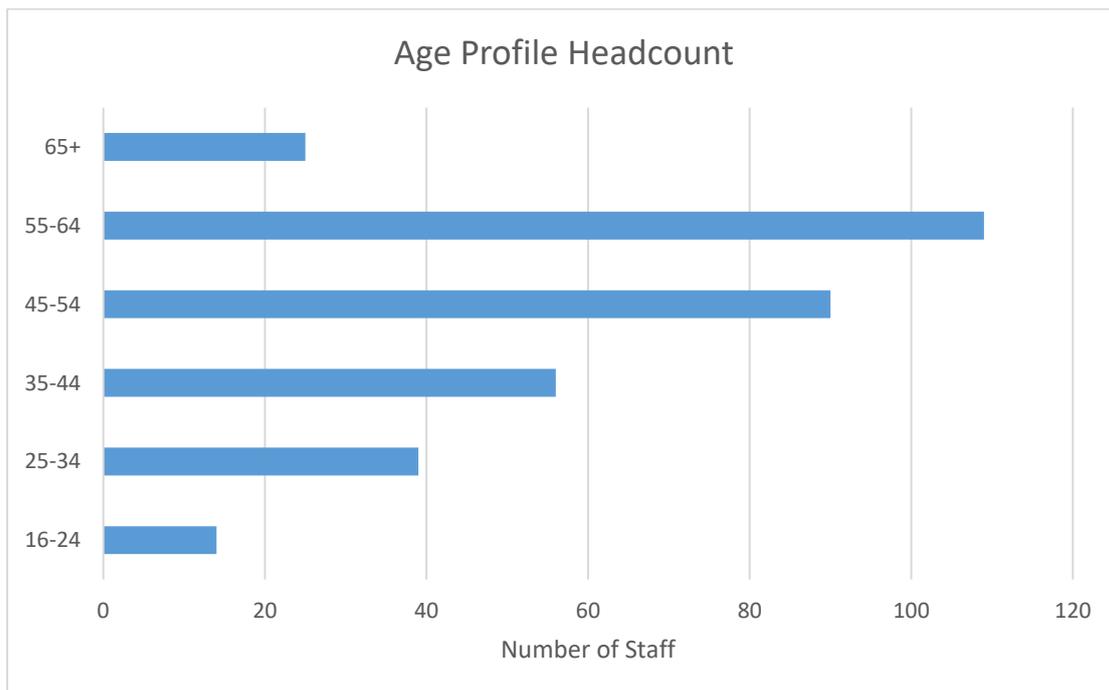
Workforce Report 31 March 2022

### Number of Employees

Headcount 333

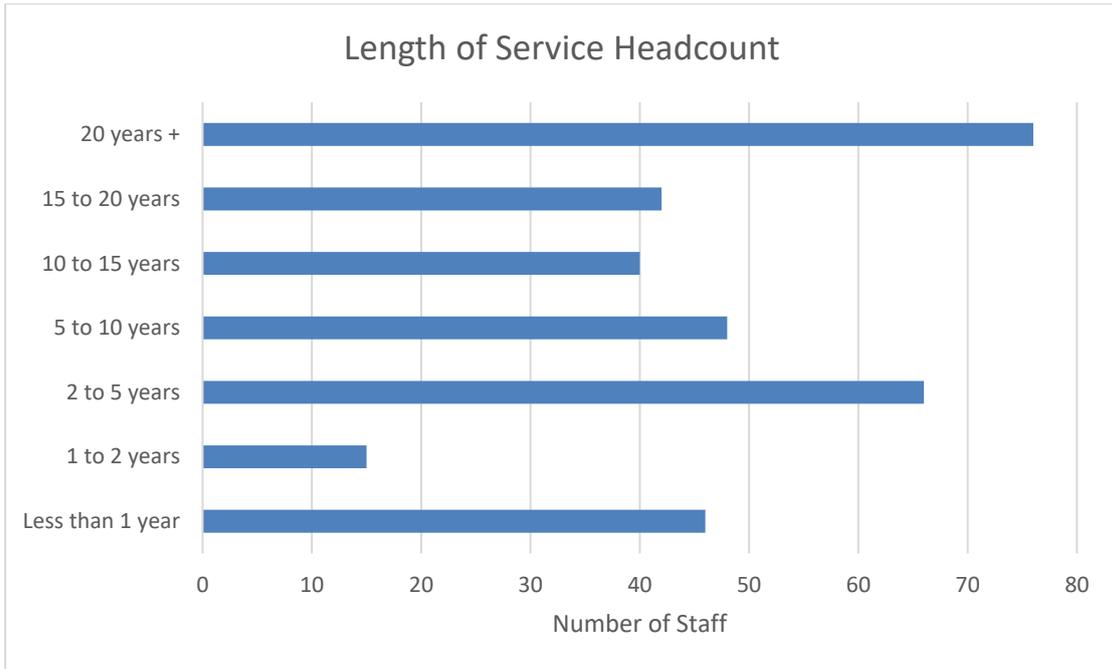
### Age Profile

Age Band	% of headcount	Actual
16 - 24	4%	14
25 - 34	12%	39
35 - 44	17%	56
45 - 54	27%	90
55 - 64	33%	109
65 +	8%	25



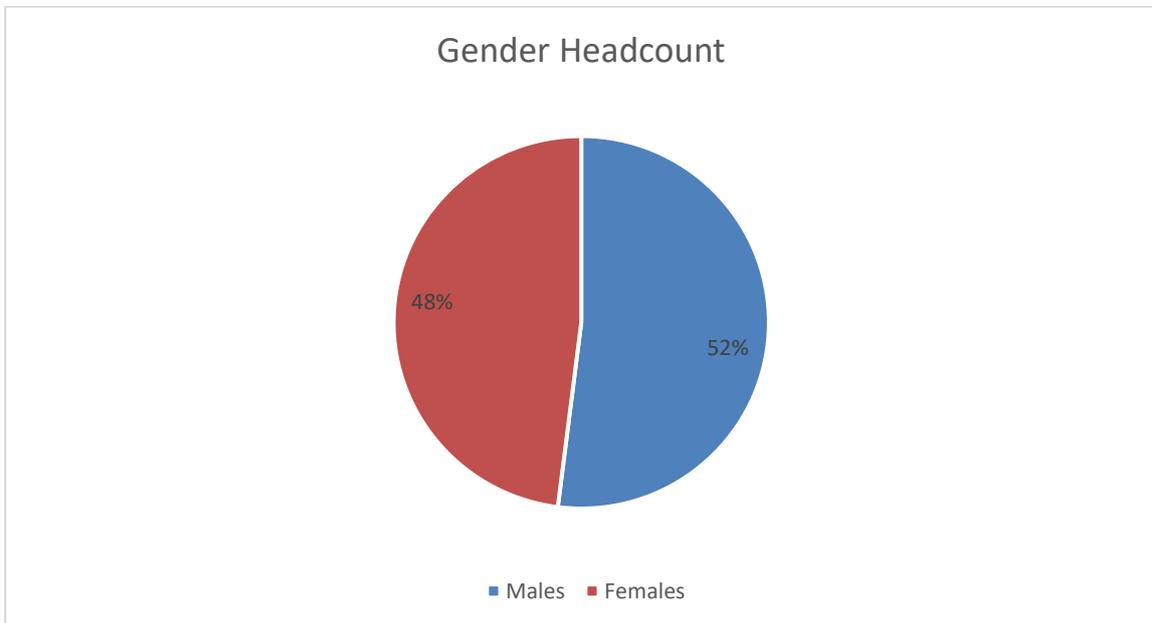
### Length of Service Profile

	% of headcount	Actual
Less than 1 year	14%	46
1 to 2 years	5%	15
2 to 5 years	20%	66
5 to 10 years	14%	48
10 to 15 years	12%	40
15 to 20 years	13%	42
20 years +	23%	76



### Gender Profile

	% of headcount	Actual
Males	49%	164
Females	51%	169



### Ethnicity Profile

The ethnicity of 98% of employees is 'White British'. The remaining 2% fall within the following ethnicity groups:

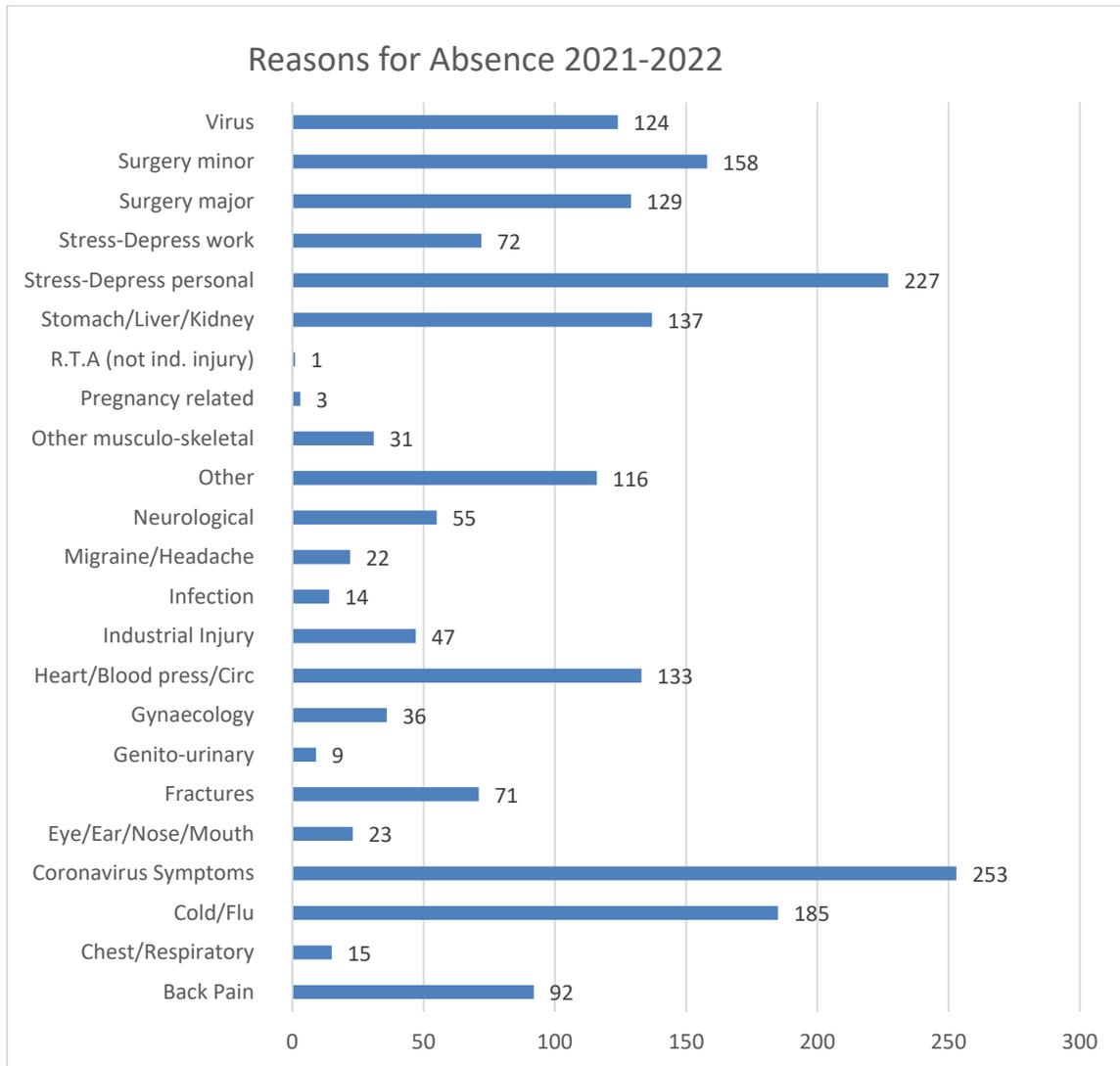
- Black Caribbean
- White Other

## Disability Profile

% of headcount	Actual
8%	26

## Sickness Absence 2021-2022

Average Number of FTE days lost per employee 7.01



## Number of Leavers 2021-2022

Headcount 50

