

Employment and Appeals Committee Agenda

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**Employment and Appeals Committee meeting
on Monday 2 November 2015 at 6pm
in Committee Room 2, Civic Centre, Poulton-Le-Fylde**

1. Apologies

2. Declarations of interest

Members will disclose any pecuniary and any other significant interests they may have in relation to the matters to be considered at this meeting.

3. Confirmation of Minutes

To confirm as a correct record, the minutes of the meeting of the Employment and Appeals Committee held on 6 July 2015 (pages 1 to 2).

4. Policy Review

Report of the Head of Business Support (Pages 3 to 5)

Appendices:

- Redeployment Policy and Procedure (Pages 6 to 14)
- Employee Training and Development Policy (Pages 15 to 22)
- Dignity at Work Policy (Pages 23 to 37)
- Eyesight Testing Policy and Procedure (Pages 38 to 40)
- Chief Officers Disciplinary Policy and Procedure (excluding Protected Officers) (Pages 41 to 50)
- Promoting Attendance and Controlling Absence Policy and Procedure (Pages 51 to 75)

5. Date and time of next meeting: 6.00pm on Monday 14 March 2016